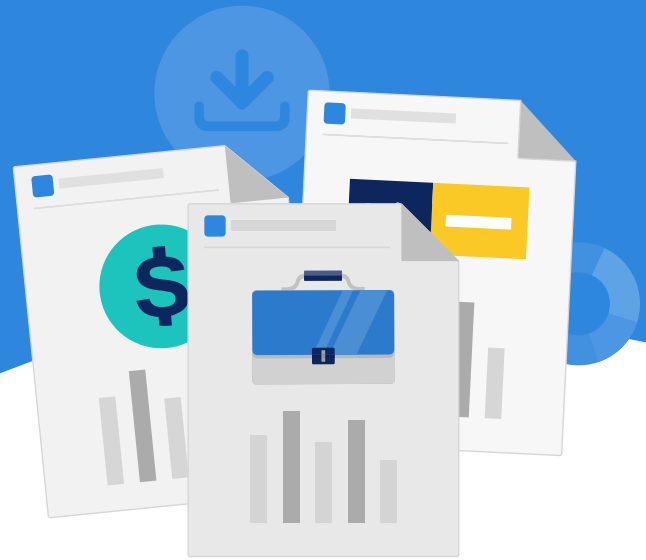


JobTarget Intelligence

Data to power your recruiting



Access to job market data can give you a critical advantage in your recruiting. With **JobTarget Intelligence**, you can hire more efficiently with detailed, personalized reports that inform a data-driven recruitment strategy and attract top talent.

Power your recruitment strategy with reliable intel

Optimize your recruiting to achieve the best results by utilizing the data in all available **JobTarget Intelligence** reports and **Compensation Analyzer**. You can use actionable insights to inform and power your recruitment strategy, such as what job titles to use, compensation ranges for your job openings, how long hires are taking, and more.

A smarter, more efficient approach to recruiting

JobTarget Intelligence takes the guess work out of recruiting by applying data to your approach to filling your open roles. Get an understanding of what factors will give you the best chance of attracting the right candidates for a unique job.

An uncomplicated, growing set of accessible reports

JobTarget Intelligence provides detailed, easy-to-use data reports that will help you and your company's leadership make more informed hiring decisions. Reports will be sent to you on your preferred schedule, and you'll have the support of your Relationship Manager to help review and apply the data.

Job Intel Report

Industry Intel Report

Compensation Analyzer

Competitor Intel Report



Hire more efficiently with
detailed reports

Competitor Intel Report

Get the edge over the competition

Explore in-depth job posting data from your key competitors with the Competitor Intel Report. Keep a close eye on your competitors' business and hiring strategies by monitoring the talent they are looking to recruit so you can stay ahead.

Data points include:

- Top job titles
- Reposting rates
- Average salary
- Top cities where the jobs are located

Industry Intel Report

Access valuable data about your industry

Gain an insight into what's happening in your industry with the help of the valuable data in the Industry Intel Report. This report lets you determine what jobs are trending in your industry (and what specific titles are most common), set expectations for time to fill, learn about salary offerings to stay competitive in your industry, and more.

Data points include:

- Top jobs in the industry
- Remote posting rates
- Reposting rates
- Average salary

Job Intel Report

Tune your open roles for peak performance

The Job Intel Report gives you an overview of relevant information about your jobs that can be used to inform job title optimization, fill time expectations, budget management, and more.

Data points include:

- Job title prevalence
- Remote posting rates
- Reposting rates
- Average salary



Compensation Analyzer

Salary research, without doing the research!

JobTarget's Compensation Analyzer tool puts reliable compensation data at your fingertips so you can attract the right candidate for the job. Now you can align your salary offerings to local market data in just a few clicks!

Leverage real data

Unlike other tools that rely on self-reporting, Compensation Analyzer provides salary and bonus figures as reported by the Department of Labor and the IRS. Simply search a job title and location to view real compensation data.

Stay ahead of the competition

Don't miss out on good talent. Make competitive offers aligned to local data to attract new hires or evaluate pay risks to retain your existing workforce.

Effectively plan ahead

With Compensation Analyzer, you can see the last 15 years of salary trends to evaluate where you are, as well as where you'll need to be.

